

PRECEDENT ASSESSMENT GROUP

Custom Written Promotional Examinations for Smaller and Midsized Police Departments

Capability Statement – Prepared for Agency Leadership, Legal Counsel, HR, and Procurement Review

Precedent Assessment Group develops source-controlled written promotional examinations built from an agency's own approved policies, General Orders, legal materials, collective bargaining provisions, and supervisory resources. Smaller and midsized departments face the same operational, labor, security, and candidate-challenge concerns as larger agencies, but often have fewer internal testing resources. Each engagement is defined through a written scope identifying responsibilities, review stages, security controls, administration, scoring, reporting, and challenge support.

ENGAGEMENT PATHWAY

Sergeant Examinations

Source-cited written examinations built from your General Orders and supervisory policies.

Lieutenant Examinations

Command-level policy interpretation and administrative judgment.

Detective Examinations

Investigations, evidence handling, and chain of custody procedures.

Other Supervisory / Command

Additional supervisory or command-level examinations, subject to scope review.

1. Preliminary Consultation

Rank, candidates, sources, schedule, administration, budget, and procurement requirements.

2. Written Proposal

Defined scope, deliverables, responsibilities, schedule, price, security, and payment milestones.

3. Secure Project Launch

Conflict screening, signed agreement, initial payment, authorized contacts, controlled source intake.

4. Examination Development & Review

Source confirmation, blueprint approval, item development, qualified review, and agency SME participation as included in scope.

5. Administration, Scoring & Closeout

Delivery, scoring, reporting, and challenge support, with administration planning, scoring, and reporting controls as defined in the written agreement.

WHAT AN AGENCY MAY RECEIVE

- Confirmed source list and version record
- Examination blueprint
- Source-cited examination items

SECURITY & RESPONSIBILITY

- Candidate instructions
- Proctor and administration guidance
- Secure answer key handling
- Scoring and reporting as defined by agreement
- Item analysis
- Defined candidate challenge review
- Authorized personnel only
- Controlled source material intake
- Answer key separation
- Chain-of-custody documentation
- Human review of every scored item
- Firewall between exam development and candidate coaching

Precedent Assessment Group is a service line of LAR Consulting LLC. This capability statement is provided for general informational purposes; specific scope, deliverables, and pricing are defined in a written proposal and client agreement.

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